



Consultations to Improve Teaching Excellence (CITE)

A new fellowship of educators supported by the 21st Century Education Initiative.

We are on a mission to promote teaching excellence by providing high-quality external feedback that centers continual improvement of teaching.

By broadening our perspectives on what excellent teaching can be and by exercising care and empathy for our peers, we can create a culture of transparency, enthusiasm for change, and continuous improvement.

CITE consultations involve interviews with faculty members, a holistic review of course materials and in-class experiences, and formative as well as summative feedback.

What are **CITE** consultations?

What will **CITE** fellows do?

CITE fellows work August 2022 through January 2023. Duties include:

- A two-day orientation workshop in August
- Five consultations (total) with fellow faculty members during Fall 2022 and Spring 2023 semesters, with regular check-in meetings with the TIDES team.
- Participation in assessment of the program.

Benefits of participating in **CITE**

Perform valuable service

Working as a CITE fellow is a valued act of service to CNS. This work will in many cases assist fellow faculty members with promotion and tenure applications.

Grow as an instructor

Fellows will observe a wide variety of disciplines and teaching styles.

Empower peers in their instruction

CITE work engenders trust and enthusiasm for change with a spirit of empathy and collaboration.

Connect with a community

Fellows learn about new methods of observing and appraising teaching alongside a cohort of passionate instructors.